

## **DIVERSITY AND INCLUSION STATEMENT**

Bell and Howell is committed to an inclusive workforce that fully represents different races, ethnicities, genders, age groups, religions, disabilities, and sexual orientations, as well as people with differences in education, personality, skills, experiences, and worldviews. We work with a mindset of unity and inclusion as part of our promise of Doing the Right Thing. We want everyone we work with, from applicant to partner, to feel valued, included, and respected.

## Larry Blue President and CEO

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