



Employee Resource Groups

As diversity and inclusion programs become more prevalent in the workplace, employee resource groups (ERGs) are gaining popularity.

Employee Resource Groups are volunteer employee-led groups that promote a diverse and inclusive workplace that is aligned with the organizations they serve.

They are typically led and involved by employees who share a common trait, be it gender, ethnicity, religious affiliation, lifestyle, or interests. Groups exist to provide support and help with personal or professional development and to create a safe space where employees can bring out their full personality. Allies can also be invited to join the ERG to support their peers.

Women and Black Americans in Leadership

Launched in 2021, Bell and Howell's first Employee Resource Group, Women and Black Americans (WBAL) in Leadership focuses on empowering often underrepresented groups both in the organization and the community. WBAL's mission is to cultivate an inclusive environment that supports and encourages women and black people to advance their skills and leadership potential through connection, mentorship, collaboration and discussion.

They host speakers, run community programs, network with mentorship programs, and more.

Contact Employee Services at Bell and Howell to learn more.